

In the Claims

The status of claims in the case is as follows:

1. [Currently amended] A method for defining the measures of performance of a customer information technology organization, comprising the steps of:

identifying customer performance goals including behaviors exhibited in meeting said goals;

building in a computer a measurement model in response to said customer performance goals, said model including a plurality of metrics;

performing in said computer gap analysis of said model to determine which of said metrics are already collected by said organization and process capabilities for data collection;

identifying new data collection sources for those metrics which are not already collected by said organization;

implementing tools and processes for gathering said metrics;

generating in said computer measurement reports from said metrics;

said building step including building a first draft measurement model and a second draft measurement model;

building said first draft measurement model by selectively executing a first prioritization process and a second prioritization process;

said first prioritization process determining for each said metric a relationship with each said behavior satisfied by said metric;

said second prioritization process determining for each said metric a relationship with each other metric; and

building said second draft measurement model to include a minimum set of measures that drive desired behaviors by selecting metrics from said first and second prioritization processes prioritized selectively by

behaviors satisfied and related metrics.

1 2. [Original] The method of claim 1, said building step
2 further comprising the step of:

3 selecting as said metrics those which satisfy
4 prioritized behaviors.

1 3. [Original] The method of claim 2, said building step
2 further comprising the step of:

3 selecting as said metrics those which also satisfy
4 related measures.

1 4. [Currently amended] A method for creating and using a
2 measurement model work product, comprising the steps of:

3 providing a target future business capabilities work
4 product for defining in a computer database customer
5 goals necessary to achieve through measurements;

6 operating a computer processor for translating said
7 customer goals into a measurement model work product

8 defining account specific behaviors and measures that
9 empirically demonstrate said behaviors;

10 operating said computer processor for building said
11 measurement model work product by building a first
12 draft measurement model and a second draft measurement
13 model;

14 building said first draft measurement model by
15 selectively executing a first prioritization process
16 and a second prioritization process;

17 said first prioritization process determining for each
18 said measure a relationship with each said behavior
19 satisfied by said measure;

20 said second prioritization process determining for each
21 said measure a relationship with each other measure;
22 and

23 building said second draft measurement model to include
24 a minimum set of measures that drive desired behaviors
25 by selecting measurers from said first and second
26 prioritization processes prioritized selectively by

27 behaviors satisfied and related measures.

1 5. [Original] The method of claim 4, further comprising
2 the step of:

3 defining a gap analysis work product specifying
4 differences between said measurement model work product
5 and current customer measurements to identify possible
6 deficiencies in organization measurement processes.

1 6. [Currently amended] A system for creating and using a
2 measurement model work product, comprising:

3 a target future business capabilities work product for
4 defining in a computer database customer goals
5 necessary to achieve through measurements; and

6 a measurement model work product for translating said
7 customer goals into account specific behaviors and
8 measures that empirically demonstrate said behaviors;

9 a computer for deriving said measurement model work
10 product from a first draft measurement model and a

11 second draft measurement model;

12 means for performing a first prioritization process and
13 means for performing a second prioritization process
14 for deriving said first draft measurement model;

15 said first prioritization process determining for each
16 said measure a relationship with each said behavior
17 satisfied by said measure;

18 said second prioritization process determining for each
19 said measure a relationship with each other measure;
20 and

21 said computer building said second draft measurement
22 model to include a minimum set of measures that drive
23 desired behaviors by selecting measurers from said
24 first and second prioritization processes prioritized
25 selectively by behaviors satisfied and related
26 measures.

1 7. [Original] The system of claim 6, further comprising:

2 a gap analysis work product for specifying differences
3 between said measurement model work product and current
4 customer measurements to identify possible deficiencies
5 in organization measurement processes.

1 8. [Currently amended] A method for defining measurements
2 of performance of a customer information technology
3 organization, comprising the steps of:

4 collecting into a competency-defined measurement
5 categories and measurements file in a computer database
6 definitions of selected categories of behavioral
7 measurements;

8 selecting from said file contract measurements;

9 said contract measurements being selected by ~~building~~
10 operating a digital computer to build a first draft
11 measurement model and a second draft measurement model;

12 building said first draft measurement model by said
13 digital computer selectively executing a first
14 prioritization process and a second prioritization
15 process;

16 said first prioritization process determining for each
17 said contract measurement a relationship with each said
18 behavioral measurement satisfied by said contract
19 measurement;

20 said second prioritization process determining for each
21 said behavioral measurement a relationship with each
22 other behavioral measurement;

23 building said second draft measurement model to include
24 a minimum set of measures that drive desired behaviors
25 by said digital computer selecting behavioral
26 measurements from said first and second prioritization
27 processes prioritized selectively by behaviors
28 satisfied and related behavioral measurements;

29 implementing said contract measurements; and

30 using and maintaining said contract measurements.

1 9. [Original] The method of claim 8, said categories
2 including human resources, quality, customer, cost and
3 schedule, process, and productivity and output categories of

4 behavioral measurements.

1 10. [Currently amended] System for formulating measurement
2 requirements that are to be implemented in an engagement,
3 comprising:

4 a current customer measurements work product for
5 detailing in a computer database current measurements
6 being collected and reported by a customer;

7 a measurement model work product for translating
8 customer goals into account specific behaviors and
9 measures that empirically demonstrate said behaviors;

10 a computer for deriving said measurement model work
11 product from a first draft measurement model and a
12 second draft measurement model;

13 means for performing a first prioritization process and
14 means for performing a second prioritization process
15 for deriving said first draft measurement model;

16 said first prioritization process determining for each

17 said measure a relationship with each said behavior
18 satisfied by said measure;

19 said second prioritization process determining for each
20 said measure a relationship with each other measure;

21 said computer building said second draft measurement
22 model to include a minimum set of measures that drive
23 desired behaviors by selecting measurers from said
24 first and second prioritization processes prioritized
25 selectively by behaviors satisfied and related
26 measures; and

27 a measurement gap analysis work product for defining in
28 said computer database differences between said current
29 measurements and said account specific behaviors and
30 measures.

1 11. [Original] The system of claim 10, further comprising:

2 an interface agreement work product for documenting
3 expectations for data collection;

4 a configuration script work product for configuring

5 tools required to implement said requirements;

6 a contract measurement business policy work product for
7 defining expectations of behavior required to support
8 said requirements; and

9 a scorecard work product for visualizing said
10 requirements.

1 12. [Currently amended] A measurement and performance
2 management method, comprising the steps of:

3 during a proposal contextual phase, developing in a
4 computer database a measurement solution to be
5 delivered to a customer;

6 said developing step including operating a digital
7 computer for building a first draft measurement model
8 and a second draft measurement model;

9 building said first draft measurement model by said
10 digital computer selectively executing a first
11 prioritization process and a second prioritization
12 process;

13 said first prioritization process determining for each
14 metric of a plurality of metrics a relationship with
15 each behavior satisfied by said metric;

16 said second prioritization process determining for each
17 said metric a relationship with each other metric;

18 building said second draft measurement model to include
19 a minimum set of measures that drive desired behaviors
20 by operating said digital computer for selecting from
21 said first and second prioritization processes metrics
22 prioritized selectively by behaviors satisfied and
23 related metrics;

24 during a due diligence phase, validating assumptions
25 and behavioral expectations in said measurement
26 solution; and

27 during a transformation phase, transferring to said
28 customer resources and assets for implementing said
29 measurement solution as validated.

1 13. [Original] The method of claim 12, said developing
2 step comprising the further step of:

3 building said measurement solution responsive to inputs
4 from a measurement catalog work product and a target
5 future business capabilities work product.

1 14. [Original] The method of claim 13, said validating
2 step comprising the further step of:

3 executing a measurement gap analysis work product
4 responsive to inputs from a current customer
5 measurements work product, a future process design
6 points work product, a to-be organization design work
7 product and a to-be process design work product.

1 15. [Original] The method of claim 14, said transferring
2 step comprising the further step of:

3 pursuant to an interface agreement work product,
4 providing an external interface requirements work
5 product, a configuration script work product, a
6 contract measurement business policy work product, a
7 scorecard work product, an end-user training materials
8 work product, and a deployment plan work product.

1 16. [Currently amended] System for formulating measurement

2 requirements that are to be implemented in an engagement,
3 comprising:

4 means for developing in a computer database a
5 measurement solution to be delivered to a customer;

6 means for validating in said computer database
7 assumptions and behavioral expectations in said
8 measurement solution;

9 means for transferring to said customer resources and
10 assets for implementing said measurement solution as
11 validated;

12 computer means for deriving said measurement solution
13 from a first draft measurement model and a second draft
14 measurement model;

15 means for performing a first prioritization process and
16 means for performing a second prioritization process
17 for deriving said first draft measurement model;

18 said first prioritization process determining for each
19 of a plurality of metrics a relationship with each said

20 behavior satisfied by said metric;

21 said second prioritization process determining for each

22 said metric a relationship with each other metric; and

23 said computer building said second draft measurement

24 model to include a minimum set of measures that drive

25 desired behaviors by selecting metrics from said first

26 and second prioritization processes for said

27 measurement solution prioritized selectively by

28 behaviors satisfied and related metrics.

1 17. [Currently amended] Method for executing a gap

2 analysis responsive to a measurement model and current

3 customer measurements, comprising the steps of:

4 operating a digital computer to build ~~building~~ said

5 measurement model from a first draft measurement model

6 and a second draft measurement model;

7 building said first draft measurement model by

8 selectively executing a first prioritization process

9 and a second prioritization process;

10 operating said digital computer during said first
11 prioritization process for determining for each of a
12 plurality of measures a relationship with each of a
13 plurality of behaviors satisfied by said measure;

14 operating said digital computer during said second
15 prioritization process foru determining for each said
16 measure a relationship with each other measure;

17 operating said digital computer for building said
18 second draft measurement model to include a minimum set
19 of measures that drive desired behaviors by selecting
20 measures from said first and second prioritization
21 processes prioritized selectively by behaviors
22 satisfied and related measures;

23 mapping in a computer database said current measurement
24 model to said current customer measurements and
25 identifying measurement gaps;

26 identifying in said computer database measurements not
27 covered by said measurement model;

28 identifying nonproductive measurements; and

29 identifying the impact to an organizational structure
30 and processes of said customer of said measurement
31 gaps.

1 18. [Currently amended] A canonical method for defining a
2 measurements model work product, comprising the steps of:

3 articulating envisioned business goals and behaviors;

4 operating a computer processor for enumerating and
5 defining behaviors and goals satisfied by said
6 behaviors in a computer database of existing contract
7 metrics;

8 selecting potential metrics for said business goals and
9 behaviors from said database;

10 operating said computer processor for prioritizing and
11 balancing said potential metrics to determine said
12 measurement model work product;

13 said prioritizing and balancing including building a
14 first draft measurement model and a second draft
15 measurement model;

16 building said first draft measurement model by
17 selectively executing within said computer processor a
18 first prioritization process and a second
19 prioritization process;

20 said first prioritization process determining for each
21 potential metric from said selecting step a
22 relationship with each behavior satisfied by said
23 potential metric;

24 said second prioritization process determining for each
25 said potential metric a relationship with each other
26 potential metric from said selecting step; and

27 building said second draft measurement model to include
28 a minimum set of measures that drive desired behaviors
29 by selecting potential metrics from said first and
30 second prioritization processes prioritized selectively
31 by behaviors satisfied and related potential metrics.

1 19. [Currently amended] System for defining a measurements
2 model work product, comprising:

3 a first database for articulating envisioned business

4 goals and behaviors;

5 a second database for enumerating and defining
6 behaviors and goals satisfied by said behaviors
7 selected from existing contract metrics;

8 means for selecting potential metrics for said business
9 goals and behaviors from said second database;

10 prioritizing and balancing means for determining from
11 said potential metrics those metrics to be included in
12 said measurement model work product, said prioritizing
13 and balancing means including means for deriving a
14 first draft measurement model and a second draft
15 measurement model;

16 a first prioritization means and a second
17 prioritization means for deriving said first draft
18 measurement model;

19 said first prioritization means determining for each
20 said potential metric a relationship with each said
21 behavior satisfied by said potential metric;

22 said second prioritization means determining for each
23 said potential metric a relationship with each other
24 potential metric; and

25 said prioritizing and balancing means building said
26 second draft measurement model to include a minimum set
27 of measures that drive desired behaviors by selecting
28 potential metrics from said first and second
29 prioritization processes prioritized selectively by
30 behaviors satisfied and related potential metrics.

1 20. [Canceled]

2 21. [Canceled]

1 22. [Currently amended] A program storage device readable
2 by a machine, tangibly embodying a program of instructions
3 executable by a machine to perform method steps for defining
4 the measures of performance of a customer information
5 technology organization, said method steps comprising:

6 identifying customer performance goals;

7 building a model in response to the customer goals

8 including a plurality of primitive metrics;

9 performing gap analysis of said model to determine
10 which of said primitive metrics are already collected
11 by said organization and process capabilities for data
12 collection;

13 identifying new data collection sources for those
14 primitive metrics which are not already collected by
15 said organization;

16 implementing tools and processes for gathering said
17 primitive metrics; and

18 generating measurement reports from said primitive
19 metrics;

20 said building step including building a first draft
21 measurement model and a second draft measurement model;

22 building said first draft measurement model by
23 selectively executing a first prioritization process
24 and a second prioritization process;

25 said first prioritization process determining for each
26 said primitive metric a relationship with each said
27 behavior satisfied by said primitive metric;

28 said second prioritization process determining for each
29 said primitive metric a relationship with each other
30 primitive metric; and

31 building said second draft measurement model to include
32 a minimum set of measures that drive desired behaviors
33 by selecting primitive metrics from said first and
34 second prioritization processes prioritized selectively
35 by behaviors satisfied and related primitive metrics.

1 23. [Currently amended] A program storage device readable
2 by a machine, tangibly embodying a program of instructions
3 executable by a machine to perform method steps for creating
4 and using a measurement model work product, said method
5 steps comprising:

6 providing a target future business capabilities work
7 product for defining customer goals necessary to
8 achieve through measurements;

9 translating said customer goals into a measurement
10 model work product defining account specific behaviors
11 and measures that empirically demonstrate said
12 behaviors;

13 building said measurement model work product by
14 building a first draft measurement model and a second
15 draft measurement model;

16 building said first draft measurement model by
17 selectively executing a first prioritization process
18 and a second prioritization process;

19 said first prioritization process determining for each
20 said measure a relationship with each said behavior
21 satisfied by said measure;

22 said second prioritization process determining for each
23 said measure a relationship with each other measure;
24 and

25 building said second draft measurement model to include
26 a minimum set of measures that drive desired behaviors
27 by selecting measures from said first and second

28 prioritization processes prioritized selectively by
 behaviors satisfied and related measures.

1 24. [Currently amended] A program storage device readable
2 by a machine, tangibly embodying a program of instructions
3 executable by a machine to perform method steps for defining
4 the measures of performance of a customer information
5 technology organization, said method steps comprising:

6 collecting into a competency-defined measurement
7 categories and measurements file definitions of
8 selected categories of behavioral measurements;

9 selecting from said file contract measurements;

10 said contract measurements being selected by building a
11 first draft measurement model and a second draft
12 measurement model;

13 building said first draft measurement model by
14 selectively executing a first prioritization process
15 and a second prioritization process;

16 said first prioritization process determining for each
17 said contract measurement a relationship with each said
18 behavioral measurement satisfied by said ~~measure~~
19 contract measurement;

20 said second prioritization process determining for each
21 said behavioral measurement a relationship with each
22 other behavioral measurement;

23 building said second draft measurement model to include
24 a minimum set of measures that drive desired behaviors
25 by selecting behavioral measurements from said first
26 and second prioritization processes prioritized
27 selectively by behaviors satisfied and related
28 behavioral measurements;

29 implementing said contract measurements; and

30 using and maintaining said contract measurements.

1 25. [Currently amended] A program storage device readable
2 by a machine, tangibly embodying a program of instructions
3 executable by a machine to perform method steps for
4 providing a measurement and performance management method,

5 said method steps comprising:

6 during a proposal contextual phase, developing a
7 measurement solution to be delivered to a customer;

8 said developing step including building a first draft
9 measurement model and a second draft measurement model;

10 building said first draft measurement model by
11 selectively executing a first prioritization process
12 and a second prioritization process;

13 said first prioritization process determining for each
14 potential metric of a plurality of potential metrics a
15 relationship with each behavior satisfied by said
16 potential metric;

17 said second prioritization process determining for each
18 said potential metric a relationship with each other
19 potential metric;

20 building said second draft measurement model to include
21 a minimum set of measures that drive desired behaviors
22 by selecting potential metrics from said first and

23 second prioritization processes prioritized selectively
24 by behaviors satisfied and related potential metrics;

25 during a due diligence phase, validating assumptions
26 and behavioral expectations in said measurement
27 solution; and

28 during a transformation phase, transferring to said
29 customer resources and assets for implementing said
30 measurement solution as validated.

1 26. [Currently amended] A program storage device readable
2 by a machine, tangibly embodying a program of instructions
3 executable by a machine to perform method steps for
4 executing a gap analysis responsive to a measurement model
5 and current customer measurements, said method steps
6 comprising:

7 building said measurement model from a first draft
8 measurement model and a second draft measurement model;

9 building said first draft measurement model by
10 selectively executing a first prioritization process
11 and a second prioritization process;

12 said first prioritization process determining for each
13 of a plurality of measurements a relationship with each
14 of a plurality of behaviors satisfied by said
15 measurements;

16 said second prioritization process determining for each
17 said measurement a relationship with each other
18 measurement;

19 building said second draft measurement model to include
20 a minimum set of measures that drive desired behaviors
21 by selecting measurements from said first and second
22 prioritization processes prioritized selectively by
23 behaviors satisfied and related measurements;

24 mapping said current measurement model to said current
25 customer measurements and identifying measurement gaps;

26 identifying measurements not covered by said
27 measurement model;

28 identifying nonproductive measurements; and

29 identifying the impact to an organizational structure

30 and processes of said customer of said measurement
31 gaps.

1 27. [Currently amended] A program storage device readable
2 by a machine, tangibly embodying a program of instructions
3 executable by a machine to perform method steps for defining
4 a measurements model work product, said method steps
5 comprising:

6 articulating envisioned business goals and behaviors;

7 enumerating and defining behaviors and goals satisfied
8 by said behaviors in a database of existing contract
9 measurements;

10 selecting potential measurements for said business
11 goals and behaviors from said database;

12 prioritizing and balancing said potential measurements
13 to determine said measurement model work product;

14 said prioritizing and balancing including building a
15 first draft measurement model and a second draft
16 measurement model;

17 building said first draft measurement model by
18 selectively executing a first prioritization process
19 and a second prioritization process;

20 said first prioritization process determining for each
21 said potential measurement a relationship with each
22 said behavior satisfied by said potential measurement;

23 said second prioritization process determining for each
24 said potential measurement a relationship with each
25 other potential measurement; and

26 building said second draft measurement model to include
27 a minimum set of measures that drive desired behaviors
28 by selecting potential measurements from said first and
29 second prioritization processes prioritized selectively
30 by behaviors satisfied and related potential
31 measurements.

28. [Canceled]